

HP Inc, HP Enterprise, DXC Trade Union Coordination Meeting Statement

(23 October 2017)

The legacy company Hewlett Packard (HP) has gone through an unprecedented restructuring programme over the past two years, which has resulted in the splitting of the organisation into three new separate independent entities: HP Inc, HP Enterprise and DXC; the latter company being an amalgam of former Computer Sciences Corporate (CSC) employees and former HP Enterprise Services employees.

In DXC there have been major reorganisations affecting workers' job security with thousands of employees made redundant globally as well as continuing attacks upon established and agreed terms and conditions.

Regrettably, these restructuring programmes have been undertaken without any transnational information and consultation with employee representatives.

As a result, trade union officers and representatives from all 3 companies across Europe met in Brussels on the 13th September 2017 to develop a trade union coordination strategy, with the aim of securing proper social dialogue at European level, in all three companies, including effective European Works Councils structures.

The representatives committed to a number of objectives:

1. Continue communication and cooperation between trade unions at European level;
2. Agree to hold the companies to account in respecting the transnational information and consultation rights provided for under the EWC directive by coordinated activity including, if necessary, legal action;
3. Agree to promote and defend the employees' interests and well-being and expose any unethical and damaging aspects of the corporate strategy of each company.

The European Trade Union coordination meeting was a joint initiative by [industriAll Europe](#) and [UNI Global ICTS Sector](#).

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IndustriAll European Trade Union represents the voice of 7 million working men and women across supply chains in manufacturing, mining and energy sectors across Europe. We aim to protect and advance the rights of the workers. Our federation has 177 trade union affiliates in 38 European countries. Our objective is to be a powerful player in the European political arena vis-à-vis European companies, European industries, employers' associations and European institutions.